




**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 04-12

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**ANG Active Guard Reserve Program
Conversion-in-Place Restriction**

1. Military Technicians (permanent/indefinite/temporary) may not "Convert-in-Place" to Active Guard Reserve (AGR) status without following the competitive procedures of ANGI 36-101 and its CA Supplement. This restriction also applies to both permanent and temporary AGR tours (temporary tours are less than 180 days in length).
2. "Conversion-in-Place" is defined as assignment from a technician position to an AGR position with the same or equivalent technician position description.
3. As a reminder, IAW ANGI 36-101, paragraph 2.2.1., "Members of the ANG must be assigned to AGR status against vacant positions on the ANG UMDA." Therefore, a position which has a technician assigned, who is on LWOP status, may not be filled with an AGR member.
4. For additional information, contact CMSgt Michael Hunt at DSN 466-3354, or (916) 854-3354; or TSgt Kenneth Cosgrove at DSN 466-3598, or (916) 854-3598.


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